



**Denver Regional Mobility & Access Council
Executive Director Performance Feedback**

Date:

General Leadership and Support:

How confident are you in your Executive Director's ability to lead the team effectively?	
How often does your Executive Director provide you with constructive feedback on your performance?	
How well does your Executive Director support your professional development and career goals?	
Does your Executive Director provide clear expectations and goals for your work?	
Do you feel comfortable discussing concerns or ideas with your Executive Director?	
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Communication and Feedback:

Does your Executive Director communicate important information to the team in a timely manner?	
How often does your Executive Director check in with you to assess your progress on projects?	
Do you feel your Executive Director actively listens to your feedback and suggestions?	
Do you feel recognized and appreciated for your contributions by your Executive Director?	

Teamwork and Collaboration:

How effective is your Executive Director at fostering collaboration within the team?	
How well does your Executive Director handle conflicts within the team?	
Does your Executive Director create a positive and supportive team environment?	
Do you feel your Executive Director fairly distributes workload among team members?	

Decision-Making and Problem-Solving:

Does your Executive Director involve you in decision-making processes when appropriate?	
How does your Executive Director approach solving problems that arise within the team?	
How confident are you in your Executive Director's ability to make sound decisions under pressure?	

Specific Areas for Improvement:

What is one area where your Executive Director could improve their leadership style?	
Are there any specific skills or knowledge your Executive Director could develop to enhance their effectiveness?	
What could your Executive Director do differently to better support your work?	
Additional Comments:	